

DEPARTMENT OF THE ARMY

ROCK ISLAND DISTRICT, CORPS OF ENGINEERS CLOCK TOWER BUILDING - P.O. BOX 2004 ROCK ISLAND, ILLINOIS 61204-2004

CEMVR-EE (310-2d)

09 July 1997

MEMORANDUM FOR Rock Island District Employees

SUBJECT: Hiring Individuals with Disabilities - Policy Statement

- 1. It is the policy of the Department of the Army to provide full and fair consideration in all matters of employment to individuals with disabilities. This District has a firm commitment to fully support this policy in accordance with applicable guidelines and authorities.
- 2. In the Rock Island District, I expect the policy of hiring individuals with disabilities to be pursued actively by managers and employees, in accordance with applicable guidelines and authorities. As Commander, I am personally committed to the goals and objectives of the Department of the Army, including those expressed as part of the District's Affirmative Action Program Plan for Individuals with Disabilities, and shall give it, my complete support.
- 3. The policy of full and fair consideration applies to all personnel and must be an important aspect of personnel policy and practice in the recruitment, employment, development, advancement, and treatment of all civilian employees. Success in supporting the program depends upon all managers, supervisors, and employees performing their part in a positive and conscientious manner.

//s//
JAMES V. MUDD
Colonel, EN
Commanding